



bluemooncreative

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## Training Policy

The success of our training policy is evident in our being named Skills Funding Agency National Small Employer of the Year 2014/15 and to being listed as a City & Guilds Top 100 Employer.

All staff are encouraged to:

- use up to 3 hours of working time each week on enhancing specific skills via online courses and tutorials; more where necessary and requested;
- request any training courses thought relevant and helpful (no such request has yet been refused)
- attend relevant conferences, exhibitions, galleries etc (again, no request to do this in work time has yet been refused)

All staff use the online time available (preferred sources include Code Academy and Codyhouse and CoDrop for coding lessons, Behance, Dribbble for design inspiration). Two are about to complete degree level courses in Digital Marketing and Interactive Media.

We also discuss design concerns and show inspirational work to each other, every day.

Signed

Michael Taite  
Managing Director

Date: 30/09/16